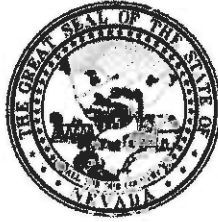


STATE OF NEVADA

BRIAN SANDOVAL  
*Governor*

Members of the Board

PHILIP E. LARSON, Chairman  
BRENT C. ECKERSLEY, ESQ., Vice-Chairman  
SANDRA MASTERS, Board Member



BRUCE BRESLOW  
*Director*

BRUCE K. SNYDER  
*Commissioner*

MARISU ROMUALDEZ ABELLAR  
*Executive Assistant*

DEPARTMENT OF BUSINESS AND INDUSTRY  
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada 89104  
(702) 486-4504 • Fax (702) 486-4355  
[www.emrb.state.nv.us](http://www.emrb.state.nv.us)

June 17, 2016

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A meeting of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, June 14, 2016, at the hour of 8:00 a.m., and continuing on Wednesday, June 15, 2016, and continuing on Thursday, June 16, 2016, at the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Room 203, Las Vegas, Nevada 89104.

The following Board members were present:

Philip E. Larson, Chairman  
Brent C. Eckersley, Esq., Vice-Chairman  
Sandra Masters, Board Member

Also present:

Bruce K. Snyder, Commissioner  
Marisu Romualdez Abellar, Board Secretary  
Rob Werbicky, Attorney General's Office  
Donald Bordelove, Attorney General's Office  
Cammy Ha, Intern

Members of the Public Present:

Jeff Allen, Esq., attorney for the North Las Vegas  
Police Officers Association

The Agenda:

**PRELIMINARY MATTERS**

**1. Call to Order**

The Board meeting was called to order by Philip E. Larson, Chairman, on Tuesday, May 10, 2016, at 8:00 a.m.

**2. Pledge of Allegiance**

The Pledge of Allegiance was recited in honor of Flag Day.

3. **Public Comment**

No public comment was offered.

4. **Approval of the Minutes**

The Board approved the minutes as corrected for the Board meeting held May 10-11, 2016, and also approved the minutes as presented for the telephonic meeting held May 27, 2016.

<b>CASES</b>
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**HEARING CALENDAR**

5. **Case 2015-017**

**North Las Vegas Police Supervisors Association v. City of North Las Vegas**

The hearing on the case was held but did not finish. The case will continue in August and a Notice of Continued Hearing will be issued.

**STIPULATION CALENDAR**

6. **Case 2015-033**

**Esmeralda County Sheriff's Deputies Association & Mendes v. Esmeralda County**

Upon motion, the Board approved the Stipulation to Dismiss, as presented, with each party responsible for its own fees and costs.

7. **Case 2016-002**

**Reno Police Protective Association v. City of Reno**

Upon motion, the Board approved the Stipulation for Dismissal With Prejudice, as presented, with each party responsible for its own fees and costs.

**CALENDAR FOR MISCELLANEOUS MATTERS RELATED TO CASES**

8. **Case 2015-031**

**Police Officers Association of the Clark County School District v. Clark County School District**

Upon motion, the Board issued an order, to be known as Item #816, which ruled in favor of the Complainant in the matter.

9. **Cases in the Queue for Future Hearing or Settlement Conference**

The Board agreed to hear the following case and directed the Commissioner to set it for hearing in July, if possible: 2016-011, Lyon County Education Association v. Lyon County School District.

The Commissioner mentioned that the following case, whose hearing set for May had been vacated, will now be heard in August: 2015-013, Eric Brown v. Las Vegas Metropolitan Police Department.

The Board took no action on any of the other cases in the queue.

## GENERAL AGENCY MATTERS

### 10. Schedule of Future Board Meetings

The Board reviewed the proposed schedule and made changes to the following for 2016:

<u>Dates</u>	<u>Location</u>	<u>Hearings on Cases</u>
July 12, 13, & 14, 2016	Reno/Carson City	2015-029, 2016-008, 2016-011
August 15, 16, 17 & 18, 2016	Las Vegas	2016-017, A1-046127, 2015-013
September 13, 14, & 15, 2016	Las Vegas	2015-019
October 4, 5, & 6, 2016	Las Vegas	2015-027
November 8, 9, & 10, 2016	Las Vegas	Not yet assigned
December 13, 14, & 15, 2016	Las Vegas	Not yet assigned

### 11. Report of the Deputy Attorney General

Deputy Attorney Donald Bordelove reported on the various matters pending in court. He especially noted that the appeal had been filed in the case involving the election between ESEA and Teamsters Local 14.

### 12. Reports by the Commissioner

#### A. Report on Cases Currently Outstanding.

Commissioner Snyder briefly discussed the contents of the log.

#### B. Report on Status of the FY 2018-2019 Budget Proposals.

Commissioner Snyder reported that fact finding BDR had been accepted by the Governor's Office of Finance and that the EMRB should hear any day now whether the two budget enhancement proposals to (1) increase the size of the Board from three to five members and (2) to increase the pay of the Board from \$80 per day to \$150 per day have been approved.

#### C. Report on the Decision of the Sunset Subcommittee.

Commissioner Snyder reported that the subcommittee had recommended continuation of the EMRB and that it had also accepted the recommendation to increase the size of the Board from three to five members. The recommendation will now be forwarded to the Legislative Commission for its review and possible approval.

**13. Items for Future Agendas**

No items were mentioned for inclusion on a future agenda.

<b>CLOSING MATTERS</b>
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**14. Comments by Board Members**

No comments were made by any Board members.

**15. Additional Period of Public Comment**

No public comment was offered.

Respectfully submitted,

  
Bruce K. Snyder,  
EMRB Commissioner